

Oshkosh Corporation Recognized as one of the World's Most Ethical Companies by Ethisphere for Eighth Consecutive Year

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OSHKOSH, Wis.--(BUSINESS WIRE)-- Oshkosh Corporation (NYSE: OSK), a leading innovator of purpose-built vehicles and equipment, announced today it has been recognized by Ethisphere, a global leader in defining and advancing the standards of ethical business practices, as one of the [2023 World's Most Ethical Companies](#). This is the company's eighth consecutive annual recognition and is among 135 global honorees.

This press release features multimedia. View the full release here: <https://www.businesswire.com/news/home/20230313005772/en/>



Oshkosh Corporation has been recognized by Ethisphere as one of the 2023 World's Most Ethical Companies. (Graphic: Business Wire)

Grounded in Ethisphere's proprietary Ethics Quotient®, the World's Most Ethical

Companies assessment process includes more than 200 questions on culture, environmental and social practices, ethics and compliance activities, governance, diversity, and initiatives that support a strong value chain. The process serves as an operating framework to capture and codify the leading practices of organizations across industries and around the globe.

"Oshkosh has built its reputation by leading through our values and operating our business responsibly, sustainably and ethically," said Ignacio A. Cortina, Oshkosh Corporation executive vice president, chief legal officer. "We're delivering on our purpose of making a difference in people's lives, not only for our customers, shareholders and communities but also our team members, by making Oshkosh a great place to work. I'm truly proud of our 15,000 team members who make this recognition possible."

"Ethics matters. Organizations that commit to business integrity through robust programs and practices not only elevate standards and expectations for all, but also have better long-term performance," said Ethisphere CEO, Erica Salmon Byrne. "We continue to be inspired by the World's Most Ethical Companies honorees and their dedication to making real impact for their stakeholders and displaying exemplary values-based leadership. Congratulations to Oshkosh Corporation for earning a place in the World's Most Ethical Companies community."

In addition to being named one of the World's Most Ethical Companies, Oshkosh Corporation has also been named one of FORTUNE's World's Most Admired Companies, one of America's Most Responsible Companies by Newsweek, one of Barron's Top 100 Most Sustainable Companies and is also included in the Dow Jones Sustainability World Index.

To view the full list of this year's honorees, please visit the World's Most Ethical Companies website, at <https://worldsmoethicalcompanies.com/honorees>.

About Oshkosh Corporation

At Oshkosh (NYSE: OSK), we make innovative, mission-critical equipment to help everyday heroes advance communities around the world. Headquartered in Wisconsin, Oshkosh Corporation employs approximately 15,000 team members worldwide, all united behind a common cause: to make a difference in people's lives. Oshkosh products can be found in more than 150 countries under the brands of JLG®, Hinowa, Pierce®, MAXIMETAL, Oshkosh® Defense, McNeilus®, IMT®, Jerr-Dan®, Frontline™, Oshkosh® Airport Products and Pratt Miller. For more information, visit oshkoshcorp.com.

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Forward Looking Statements

This news release contains statements that the Company believes to be “forward-looking statements” within the meaning of the Private Securities Litigation Reform Act of 1995. All statements other than statements of historical fact, including, without limitation, statements regarding the Company's future financial position, business strategy, targets, projected sales, costs, earnings, capital expenditures, debt levels and cash flows, and plans and objectives of management for future operations, are forward-looking statements. When used in this news release, words such as “may,” “will,” “expect,” “intend,” “estimate,” “anticipate,” “believe,” “should,” “project” or “plan” or the negative thereof or variations thereon or similar terminology are generally intended to identify forward-looking statements. These forward-looking statements are not guarantees of future performance and are subject to risks, uncertainties, assumptions, and other factors, some of which are beyond the Company's control, which could cause actual results to differ materially from those expressed or implied by such forward-looking statements. These factors include the extent of supply chain and logistics disruptions; the Company's ability to increase prices or impose surcharges to raise margins or to offset higher input costs, including increased raw material, labor, freight and overhead costs; the impact of any U.S. Department of Defense solicitation for competition for future contracts to produce military vehicles; risks associated with international operations and sales, including compliance with the Foreign Corrupt Practices Act; the Company's ability to comply with complex laws and regulations applicable to U.S. government contractors; cybersecurity risks and costs of defending against, mitigating and responding to data security threats and breaches impacting the Company; and risks related to the Company's ability to successfully execute on its strategic road map and meet its long-term financial goals. Additional information concerning these and other factors is contained in the Company's filings with the Securities and Exchange Commission. All forward-looking statements speak only as of the date of this news release. The Company assumes no obligation, and disclaims any obligation, to update information contained in this news release. Investors should be aware that the Company may not update such information until the Company's next quarterly earnings conference call, if at all.

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