

# Oshkosh Corporation Named a Military Friendly® Employer by Victory Media

Dec 05, 2017 10:42 AM

OSHKOSH, Wis.--(BUSINESS WIRE)-- Oshkosh Corporation (NYSE:OSK) today announced that it has been named a Military Friendly® Employer by Victory Media. Oshkosh Corporation has a long-standing commitment to hiring veterans and honoring those who have served. Oshkosh Corporation has more than 750 active-duty and National Guard reserve military team members and veterans.

First published in 2003, Military Friendly Employers is regarded as the most comprehensive, powerful resource for veterans today. Each year, the list of Military Friendly® Employers is provided to service members and their families, helping them discover the best post-military career opportunities available.

“We are honored to be named a 2018 Military Friendly Employer and are grateful for our team members in the Oshkosh Corporation Family who have served in our military, and those who are currently serving. As we continue our mission of being a destination workplace, we are committed to growing our military family and investing in their future at Oshkosh Corporation,” said Robert H. Sims, Oshkosh Corporation Executive Vice President, Chief Administration & Human Resources Officer.

Companies and organizations earning the Military Friendly® Employer designation were evaluated using both public data sources and responses from a proprietary survey. For the first time, veteran employee satisfaction surveys were collected and intended to be implemented into ratings next cycle. More than 200 companies participated in the Military Friendly® Employers portion of the 2018 Military Friendly® Companies survey.

“Companies that have earned this designation have exceptionally strong hiring programs and meaningful jobs for transitioning service members, veterans and spouses,” said Daniel Nichols, Chief Product Officer at Victory Media. “Our Military Friendly® Employers have moved beyond answering ‘why hire military?’ They are truly aligning their jobs and recruiting efforts with Military Friendly® Schools to translate military competencies into civilian careers.”

The methodology, criteria, and weightings were determined by Victory Media with input from the Military Friendly Advisory Council of independent leaders in the higher education and military recruitment community. Final ratings were determined by combining an organization’s survey score with an assessment of the organization’s ability to meet thresholds for Applicant, New Hire Retention, Employee Turnover, and Promotion & Advancement of veterans and military employees.

In addition to being named a Military Friendly® Employer, Oshkosh Corporation is a partner in the United States Chamber Foundation “Hiring Our Heroes” initiative and Veterans Job Mission.

Oshkosh Corporation will be highlighted along with other 2018 Military Friendly Employers in the December issue of G.I. Jobs® magazine, the January 2018 issue of Military Spouse Magazine, and on [MilitaryFriendly.com](http://MilitaryFriendly.com)

**About Military Friendly® Employers:**

The Military Friendly® Employers list is created each year based on extensive research using public data sources, input of military employees, and responses to the proprietary, data-driven Military Friendly® Employers survey from participating companies. The survey questions, methodology, criteria and weightings were developed with the assistance of an independent research firm and an advisory council of educators and employers. Data calculations and tabulations were independently evaluated for completeness and accuracy by Ernst & Young. The survey is administered for free and is open to companies that have hired veterans in the past 12 months. Criteria for consideration can be found at: [www.militaryfriendly.com](http://www.militaryfriendly.com)

### **About Victory Media:**

Founded in 2001, Victory Media is a service-disabled, veteran-owned small business (SDVOSB) that connects the military community to civilian employment, educational and entrepreneurial opportunities through its G.I. Jobs® and Military Friendly® brands. Victory Media and its brands are not a part of or endorsed by the U.S. Dept. of Defense or any federal government entity. Learn more about Victory Media at [www.victorymedia.com](http://www.victorymedia.com).

### **About Oshkosh Corporation**

Founded in 1917, Oshkosh Corporation is 100 years strong and continues to make a difference in people's lives. Oshkosh brings together a unique set of integrated capabilities and diverse end markets that, when combined with the Company's MOVE strategy and positive long-term outlook, illustrate why Oshkosh is a different integrated global industrial. The Company is a leader in designing, manufacturing and servicing a broad range of access equipment, commercial, fire & emergency, military and specialty vehicles and vehicle bodies under the brands of Oshkosh®, JLG®, Pierce®, McNeilus®, Jerr-Dan®, Frontline™, CON-E-CO®, London® and IMT®.

Today, Oshkosh Corporation is a Fortune 500 Company with manufacturing operations on four continents. Its products are recognized around the world for quality, durability and innovation, and can be found in more than 150 countries around the globe. As a different integrated global industrial, Oshkosh is committed to making a difference for team members, customers, shareholders, communities and the environment. For more information, please visit [www.oshkoshcorporation.com](http://www.oshkoshcorporation.com).

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Oshkosh Corporation  
Financial: Patrick Davidson  
Senior Vice President of Investor Relations  
920.966.5939  
or  
Media: Bryan Brandt  
Vice President, Global Branding & Communications  
920.966.5982

Source: Oshkosh Corporation