Oshkosh Corporation recognized as one of the World's Most Ethical Companies by Ethisphere for seventh consecutive year

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OSHKOSH, Wis.--(BUSINESS WIRE)-- Oshkosh Corporation (NYSE:OSK), a leading innovator of mission-critical vehicles and essential equipment, announced today it has been recognized by Ethisphere, a global leader in defining and advancing the standards of ethical business practices, as one of the 2022 World's Most Ethical Companies. This is the seventh consecutive annual recognition for the Company, who is among 136 global honorees.

"Being named one of the World's Most Ethical Companies is truly a reflection of the 15,000 team members who work for Oshkosh Corporation," said Ignacio A. Cortina, Oshkosh Corporation Executive Vice President, General Counsel and Secretary. "Our core values guide everything we do and the commitment of our team members to do the right thing every day makes this recognition possible."

"Today, business leaders face their greatest mandate yet to be ethical, accountable and trusted to drive positive change," said Ethisphere CEO, Timothy Erblich. "We continue to be inspired by the World's Most Ethical Companies honorees and their dedication to integrity, sustainability, governance and community. Congratulations to Oshkosh Corporation for earning the World's Most Ethical Companies designation."

Grounded in Ethisphere's proprietary Ethics Quotient®, the World's Most Ethical Companies assessment process includes more than 200 questions on culture, environmental and social practices, ethics and compliance activities, governance, diversity and initiatives to support a strong value chain. The process serves as an operating framework to capture and codify the leading practices of organizations across industries and around the globe.

The full list of the 2022 World's Most Ethical Companies can be found at worldsmostethicalcompanies.com/honorees.

In addition to being named one of the World's Most Ethical Companies, Oshkosh Corporation has also been named one of FORTUNE's World's Most Admired Companies, one of America's Most Responsible Companies by *Newsweek* and is listed on the Dow Jones Sustainability World Index.

About Oshkosh Corporation

At Oshkosh (NYSE: OSK), we make innovative, mission-critical equipment to help everyday heroes advance communities around the world. Headquartered in Wisconsin, Oshkosh Corporation employs approximately 15,000 team members worldwide, all united behind a common cause: to make a difference in people's lives. Oshkosh products can be found in more than 150 countries under the brands of JLG®, Pierce®, Oshkosh® Defense, McNeilus®, IMT®, Jerr-Dan®, Frontline™, Oshkosh® Airport Products, London™ and Pratt Miller. For more information, visit oshkoshcorp.com.

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Forward Looking Statements

This news release contains statements that the Company believes to be "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. All statements other than statements of historical fact, including, without limitation, statements regarding the Company's future financial position, business strategy, targets, projected sales, costs, earnings, capital expenditures, debt levels and cash flows, and plans and objectives of management for future operations, are forward-looking statements. When used in this news release, words such as "may," "will," "expect," "intend," "estimate," "anticipate," "believe," "should," "project" or "plan" or the negative thereof or variations thereon or similar terminology are generally intended to identify forward-looking statements. These forward-looking statements are not guarantees of future performance and are subject to risks, uncertainties, assumptions and other factors, some of which are beyond the Company's control, which could cause actual results to differ materially from those expressed or implied by such forward-looking statements. These factors include the overall impact of the COVID-19 pandemic on the Company's business, results of operations and financial condition; the duration and severity of the COVID-19 pandemic; actions that may be taken by governmental authorities and others to address or otherwise mitigate the impact of the COVID-19 pandemic; the negative impacts of the COVID-19 pandemic on global economies and the Company's customers, suppliers and employees; and the cyclical nature of the Company's Access Equipment, Commercial and Fire & Emergency markets, which are particularly impacted by the strength of U.S. and European economies and construction seasons.

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Financial: Patrick Davidson Senior Vice President, Investor Relations 920.502.3266

Media: Bryan Brandt Senior Vice President, Chief Marketing Officer 920.502.3670

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