

Oshkosh Corporation Named as a 2017 World's Most Ethical Company by Ethisphere Institute

Mar 13, 2017 9:47 AM

OSHKOSH, Wis.--(BUSINESS WIRE)-- Oshkosh Corporation (NYSE: OSK), a 100 Year Strong leading manufacturer of specialty vehicles and vehicle bodies, announced today that it has been recognized by the Ethisphere Institute, the global leader in defining and advancing the standards of ethical businesses, as a 2017 World's Most Ethical Company®.

This is the second consecutive year that Oshkosh Corporation has been listed as a World's Most Ethical Company and this milestone is further highlighted as Oshkosh Corporation celebrates its 100 Year Anniversary in 2017. Oshkosh is one of only 124 companies, representing 52 industry sectors in 19 countries on five continents named to this prestigious list. Oshkosh Corporation was the only company selected in the "Trucks and Other Vehicles" category, underscoring their commitment to leading ethical business standards and practices.

"We are honored to once again be named as one of the World's Most Ethical Companies. This achievement is a direct result of our strong ethical culture in the Oshkosh Corporation family, and the commitment of our team members to always do the right thing," said Wilson R. Jones, Oshkosh Corporation president and chief executive officer. "We are especially excited to celebrate this achievement in the midst of our 100 Year Anniversary."

2017 is the eleventh year that Ethisphere has honored those companies who recognize their role in society to influence and drive positive change, consider the impact of their actions on their employees, investors, customers and other key stakeholders and use their values and culture as an underpinning to the decisions they make every day.

"Reaching 100 years strong isn't easy to do; and trust isn't something you build overnight. For 100 years, Oshkosh has been committed to growing an ethical culture that is embodied by its leadership, team members and business partners. Congratulations to the Oshkosh Corporation team on this achievement," said Ethisphere's Chief Executive Officer, Timothy Erblich.

The World's Most Ethical Company assessment is based upon the Ethisphere Institute's [Ethics Quotient®](#) (EQ) framework which offers a quantitative way to assess a company's performance in an objective, consistent and standardized way. The information collected provides a comprehensive sampling of definitive criteria of core competencies, rather than all aspects of corporate governance, risk, sustainability, compliance and ethics.

Scores are generated in five key categories: ethics and compliance program (35%), corporate citizenship and responsibility (20%), culture of ethics (20%), governance (15%) and leadership, innovation and reputation (10%) and provided to all companies who participate in the process.

About the Ethisphere Institute

The Ethisphere® Institute is the global leader in defining and advancing the standards of ethical business practices that fuel corporate character, marketplace trust and business success. Ethisphere has deep expertise in measuring and defining core ethics standards using data-driven insights that

help companies enhance corporate character. Ethisphere honors superior achievement through its World's Most Ethical Companies recognition program, provides a community of industry experts with the Business Ethics Leadership Alliance (BELA) and showcases trends and best practices in ethics with the publication of *Ethisphere Magazine*. More information about Ethisphere can be found at: <http://ethisphere.com>.

About Oshkosh Corporation

Founded in 1917, Oshkosh Corporation is 100 years strong and continues to make a difference in people's lives. Oshkosh brings together a unique set of integrated capabilities and diverse end markets that, when combined with the Company's MOVE strategy and positive long-term outlook, illustrate why Oshkosh is a different integrated global industrial. The Company is a leader in designing, manufacturing and servicing a broad range of access equipment, commercial, fire & emergency, military and specialty vehicles and vehicle bodies under the brands of Oshkosh®, JLG®, Pierce®, McNeilus®, Jerr-Dan®, Frontline™, CON-E-CO®, London® and IMT®.

Today, Oshkosh Corporation is a Fortune 500 Company with manufacturing operations on four continents. Its products are recognized around the world for quality, durability and innovation, and can be found in more than 150 countries around the globe. As a different integrated global industrial, Oshkosh is committed to making a difference for team members, customers, shareholders, communities and the environment. For more information, please visit www.oshkoshcorporation.com.

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Forward-Looking Statements

This press release contains statements that the Company believes to be "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. All statements other than statements of historical fact, including, without limitation, statements regarding the Company's future financial position, business strategy, targets, projected sales, costs, earnings, capital expenditures, debt levels and cash flows, and plans and objectives of management for future operations, are forward-looking statements. When used in this press release, words such as "may," "will," "expect," "intend," "estimate," "anticipate," "believe," "should," "project" or "plan" or the negative thereof or variations thereon or similar terminology are generally intended to identify forward-looking statements. These forward-looking statements are not guarantees of future performance and are subject to risks, uncertainties, assumptions and other factors, some of which are beyond the Company's control, which could cause actual results to differ materially from those expressed or implied by such forward-looking statements.



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